



Rainbow International Placement Services

Conditions for Placement

- Must be 18-30 years old to begin process.
- Able to commit to a 12-month contract.
- At least basic knowledge of German or French language (provided by agency).
- Childcare experience.
- Good health condition.
- No criminal record.
- Not to be in a relative of the host family.

Au pairs Rights and Duties

Generally, Au-pair's duties include the following:

- Light work at home, for example cleaning, vacuuming, washing or ironing.
- Making breakfast and preparing light meals.
- Looking after young children (going for a walk with them, playing with them, getting them to the kindergarten, to school, to friends...)
- Looking after the house/flat and caring for pets.
- *Au-pair duties do not include taking care of old and ill people.*

Period of stay

In most cases an Au-pair stays for 6-12 months. extensions can be arranged. *

Job time and free time

An Au-pair works a maximum of 6 hours a day and maximum of 30 hours a week (inclusive of babysitting). Should this maximum time be exceeded, an agreement must be arranged in advance between the Au-pair and her family. Overtime must be compensated. Private concerns (like cleaning of Au-pair's own room) do not count toward Au-pairs household work time. The working plan is different in every family but some regularity can be expected. The Au-pair has the right to at least one free day a week (it doesn't have to be on the weekend, but one Sunday in a month has to be free). The Au-pair must have at least 4 free evenings a week.

Holidays

For every month of work the Au-pair has the right to receive 2 days holiday. In a period of 12 month the Au-pair receives 4 weeks paid holidays. Often a host family will take the Au-pair along on family holiday, this is not the Au-pair's holiday time. The Au-pair will have duties when on holiday with their family (e.g. to take care of children).

If they are not required to work, or to be present with the host family, then this time counts towards her holidays. But all of this should be discussed beforehand.

Language school

Every host family is required to provide the Au-pair with a German language course, normally in the local Language School. The host-family pays 50 € per month towards the course in Germany, French Au Pairs cover their own language expenses.

Accommodation and food

The Au-pair is provided with their own room in the house of the host family. Meals are eaten together with the host family.

Pocket money and journey to Germany

The Au-pair receives monthly pocket money from their host family, the minimum amount is 260 Euros in Germany and 340 Euros in France.

The Au-pair is responsible for all expenses for their journey to Germany and France.

Insurance

Your host family is obliged to pay all insurance costs for you in Germany and France. For example, illness, pregnancy, birth of a child or in the case of an (car) accident.

Cancellation of Au-pair contract

In the case that no end time is arranged, it is possible to cancel the Au-pair relationship only if both sides (Au-pair and host family) are in agreement with 14 days' notice. In most cases the Au-pair and family are able to compromise and the Au-pair stays on until other arrangements can be made. If there is serious cause to leave the family, the relationship can be canceled immediately.

In the beginning, the Au-pair may experience "Culture shock" (e.g. because of different living and eating habits of the family). We know from experience that this period usually does not last long and should not be a reason for the Au-pair to leave the family. If you should have any difficulties while you are in Europe as an Au-pair, please tell us. We are available for you at all times during your stay!